

Health and Safety Policy

Bryson Group Limited (hereafter referred to as Bryson) fully recognises its responsibilities for the health and safety of its employees, contractors, visitors and the general public. Bryson will ensure that adequate facilities are provided to carry out this policy and monitor its implementation as well as identifying opportunities for improvement. Bryson is fully committed to the prevention of injury and ill health.

It is Bryson's policy to do everything reasonably practicable to provide and maintain a safe and healthy working environment for its employees, contractors and visitors, and to safeguard the general public. In providing this environment, Bryson has to conform to the applicable legal and other requirements relating to OH&S hazards and willingly does so. Equally personnel employed by Bryson are bound by law to abide by Company recommendations on health and safety; to ignore them may lead not only to disciplinary action but also legal prosecution.

As part of Bryson's measures to ensure continual improvement in OH&S management and performance, risk assessments are carried out yearly, or as needed, to assess any areas that require additional policies, resources or training. This process ensures we uphold our legal and moral commitment to ensure that, at all times, any potential risks or hazards are minimised or eradicated where possible. Company OH&S targets and objectives are set and reviewed for relevance and compliance at every Management Review Meeting. During the Management Review meeting this policy is also reviewed for its relevance and compliance.

Objectives:

Target / Objective	To be achieved how?	Data used	Date	Responsibility
Improve the level of involvement each individual employee takes in the overall health and safety performance.	Improve communication by implementing a more 'two way' approach to health and safety matters	Various forms of communication. Feedback forms and suggestion boxes	Set July 24 2024	Senior Management Team
Continue to have no RIDDOR incidents for the next twelve months	Safe working practices following OHSAS18001 management system	Accident Book Improvement Forms RIDDOR Reports	Set July 24 2024	All Staff

Bryson is required to bring to your attention the details of the Company's Health & Safety policy and the arrangements for carrying out this policy. This is done through a workers handbook, and displaying this policy throughout the company premises. An electronic version of this policy is also available to be sent to any interested parties on request.

Employee Obligations

Although Bryson will make every effort to provide a safe place of work; you, the employee, are reminded that, under the Health and Safety at Work Act 1974, you have a legal obligation to assist in this endeavor and to have the upmost regard for the safety of your colleagues and others. Where you become aware of a hazard at the work place you must bring it to the attention of your manager as a matter of urgency.

Our Work Safe Policy

Under the Health & Safety at Work Act 1974, every employee has the right to refuse to carry out work which is unsafe. It is the employees' right and duty to report any concerns that they have about carrying out a task



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that they feel will be unsafe. Bona fide cases of refusal to work on grounds of health and safety will be free from disciplinary action or discrimination.

This health and safety policy should never be compromised for other objectives.

For and on behalf of Bryson Products Ltd

Signed:



Daniel Reiner

Managing Director

Date: 24th July 2024

Review Date: 23rd July 2025



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